



JASPER COUNTY COUNCIL

VIRTUAL WORKSHOP

Jasper County Clementa C. Pinckney Government Bldg
358 3rd Avenue Ridgeland, SC 29936

Monday, April 22, 2024

Minutes

Officials Present: Vice Chairwoman Barbara B. Clark, Councilman Pastor Alvin Adkins, Councilman John Kemp. **Absent:** Chairman L. Martin Sauls IV, and Councilman Coy Garbade.

Staff Present: County Administrator Andrew Fulghum, Clerk to Council Wanda Giles, County Attorney David Tedder, Kimberly Burgess, and Videographer Jonathan Dunham.

Call to Order:

Vice Chairwoman Clark called the Council Meeting to order and the Report of Compliance with the Freedom of Information Act was read for the records as follows: *In compliance with the Freedom of Information Act, notice of meetings and agendas were posted and furnished to all news media and persons requesting notification.*

Pledge of Allegiance and Invocation: The Pledge to the Flag was given and the Invocation was given by Councilman Adkins.

Approval of the Regular Agenda:

Motion to approve: Councilman Kemp

Second: Councilman Adkins

Vote: Unanimous

The motion passed.

Welcome and Introduction of Guests by Administrator Fulghum:

Vice Chairwoman Clark turned the meeting over to Mr. Fulghum. Mr. Fulghum gave welcomed everyone to the meeting and introduced Marleena Parkey and Stephanie Rossi.

Discussion of the New Proposed Draft Equal Employment Opportunity Plan "EEOP"

Mr. Fulghum noted that they had commissioned LCOG with the County to help with this plan. Mr. Fulghum noted that Council had been given a copy of the draft plan. He stated that Ms. Parkey and Ms. Rossi had been the Principle Planners of the new proposed draft for the Equal Employment Opportunity Plan "EEOP". Mr. Fulghum asked Ms. Parkey and Ms. Rossi to give Council an overview of the structure of the report and how it came together. Ms. Parkey showed a presentation and reviewed the purpose of the plan, compliance requirements and the EEO Plan. She discussed the demographics and reviewed the utilization analysis. The objectives of the plan were reviewed as well as the plan's implementation. At the conclusion of the presentation, Vice Chairwoman Clark thanked them for all they had done. She noted that this was the overall workforce as opposed to just the County workforce. Mr. Fulghum also

thanked them for coming and for their assistance. He noted that the Equal Opportunity Plan was developed in our HR Department and it will be advanced to Council. He also noted that this would also be in our new personnel manual. Mr. Fulghum noted that one goal was to have our workforce look like our community.

For additional information on this meeting please visit our website for this meeting's agenda E-Packet or for the video go to https://www.youtube.com/channel/UCBmloqX05cKAsHm_ggXCjIA

Adjournment

Motion to adjourn: Councilman

Second: Councilman

Vote: Unanimous

The motion passed and the meeting adjourned

Respectfully submitted:



Wanda H. Giles
Clerk to Council



L. Martin Sauls IV
Chairman